



**INTERNSHIP OPPORTUNITY & SCHOLARSHIP PROGRAM  
for  
CURRENT ELIZABETHTOWN COLLEGE SOPHOMORES & JUNIORS**

**APPLICATION DEADLINE: October 23, 2022**

Clark Associates, Inc., one of the fastest growing companies in Central Pennsylvania, and employer to several Elizabethtown College alumni, is sponsoring **four \$2,500 scholarships**. Clark Associates is also seeking students for summer **internship positions**. These opportunities are available to current sophomores and juniors who show outstanding leadership skills or who demonstrate an entrepreneurial spirit.

To qualify for the scholarship, please submit the scholarship application (located on the next page,) and submit it to the Elizabethtown College Development Office, Attention: Cori Breault, Alpha Hall, no later than Sunday, October 23, 2022. Representatives from the Financial Aid Office, along with representatives of Clark Associates will chose the four \$2,500 scholarship recipients.

Scholarship awardees will be given the opportunity to interview for an internship with Clark Associates; however, accepting the internship is not required to receive the scholarship award. Scholarship awardees will be announced on Wednesday, November 9, 2022 at the Scholarship Luncheon hosted by Clark Associates on the Elizabethtown College campus.

Students interested in summer internship positions will automatically be considered, once they file the scholarship application. Interns will be chosen based upon the information presented on the scholarship application, and a personal interview. Interviews for internship positions will be conducted by Clark Associates starting on October 31.

Clark Associates, Inc. is a privately held company headquartered in Lancaster, PA employing over 6000 people including more than 40 Elizabethtown College alumni. Clark's multiple divisions and branches in Ecommerce, sales, procurement and retail serve a variety of commercial food service establishments nationwide. For more information on our business and history, please visit [www.clarkassociatesinc.biz](http://www.clarkassociatesinc.biz).

**The scholarship application (located on the next page) must be completed and submitted by October 23, 2022 to be considered for either opportunity. Please pick one scholarship category for your essay.** All pieces of your application should be submitted in one document and emailed to:

breaultc@etown.edu  
Cori Breault  
Development Office  
Alpha Hall

All questions regarding this scholarship program may be addressed to Cori Breault at [breaultc@etown.edu](mailto:breaultc@etown.edu) or by calling 717-361-1498.

# Clark Associates Scholarship Program for Elizabethtown Students

## Application Requirements:

- a. Must be a current student at Elizabethtown College.
- 2.) Please provide information (names) on this application if you are related to any individual, by blood or affinity, or any individual with a close associated relationship with, Clark Associates.  
\_\_\_\_\_
- 3.) Are you interested in a full-time summer internship with Clark in 2023? (Y/N) \_\_\_\_\_
  - a. If yes, what category or position or category are you most interested in? Please visit our [career internship page](#) and fill in the blank:  
\_\_\_\_\_

\*all applicants are equally considered for the scholarship regardless of internship interest
- 4.) Submit your resume. (see mailing instructions and deadlines on the preceding page)
- 5.) Choose one of the following Categories to respond to:

## Leadership- Please answer both questions below

1. ***“Leadership is a series of behaviors rather than a role for heroes”***  
~Margaret J. Wheatley  
What behaviors define your leadership style? Describe a time you behaved like a leader. What impact did your actions have on yourself and others?  
What do you feel is your leadership capacity and/or potential?
2. People working together in teams can sometimes experience conflict. Identify a time when you experienced conflict within a group and explain your actions (At what point did you determine that you needed to take on a leadership role to help resolve the situation? How did you help the group resolve their differences?)

## Entrepreneurship- Please answer both questions below

1. Define what you feel is an **Entrepreneurial Spirit** and describe how you live this mindset. Be sure to give specific examples.
2. Tell us about a time when you have experienced a culture of entrepreneurial spirit and how it shaped the environment or situation you were in and identify the benefits of having an entrepreneurial mindset.

**To learn more about Clark Inc. visit us here:**

<http://www.clarkassociatesinc.biz/>  
<https://www.youtube.com/watch?v=iqtmwEKeSg8>